

# Targeted Initiative for Older Workers

Waterloo Region & Guelph

This joint federal-provincial initiative is intended to assist unemployed older workers to increase their employability, to help reintegrate into employment, and ensure they remain active and productive labour market participants while their communities undergo adjustment.

## You could qualify for this project if you

- Are unemployed
- Are legally entitled to work in Canada
- Are 55 to 64 years old (inclusive).  
Workers over 65 who meet the TIOW criteria are eligible to participate
- People aged 50-54 may also be eligible
- Live in an eligible community that the Ministry has identified for TIOW

*Our goal is to help you to find the work that suits your experience and goals.*

*This program offers some creative supports to help make this possible during difficult economic times.*

## Targeted Initiatives for Older Workers (TIOW) Activities

- TIOW includes a combination of activities like resume writing, interview techniques, informational interviewing, and job search techniques.
- TIOW also includes activities like specific skills upgrading, employer-based work experience, placement incentives to access employment, preparation for self-employment.
- Training allowances, travel assistance, and living allowances may also be available for qualified participants. Eligible training can now be up to 9 months in length.



### Kitchener TIOW Provider

The Working Centre  
58 Queen St. S., Kitchener  
519-743-1151  
tiow-info@theworkingcentre.org



### Cambridge TIOW Provider

Lutherwood  
35 Dickson Street, Cambridge  
519-623-9380  
awilletts@lutherwood.ca  
Services available in both official languages



CONESTOGA  
Connect Life and Learning

### Guelph TIOW Provider

Conestoga College  
460 Speedvale Ave. W., Guelph  
519-824-9390 x 193  
agilroy@conestoga.on.ca  
Services available in both official languages

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ONTARIO**

Your job is out there. We'll help you find it.

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